

on the GREEN

A weekly publication for Gallaudet University staff and faculty

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Chinese officials observe classes during visit here

A Chinese delegation of 11 university presidents and governors visited Gallaudet April 16-18 on the last leg of a trip to the United States to finalize agreements on the new USA/China Teacher-Education Consortium.

The consortium was created last summer to improve teacher education in the People's Republic of China after several provinces there passed laws extending compulsory education from the sixth to ninth grade.

Gallaudet's School of Education and Human Services (SEHS) is one of 26 members of the American Education Consortium, which will work with officials from the Chinese provinces of Liaoning and Xinjiang. Gallaudet was invited to join the consortium because of the provinces' interest in improving education of handicapped children.

Because Chinese teachers must be trained to educate a group of students they haven't had to serve in the past, the consortium will work to exchange educational information, materials, faculty and students.

"I believe membership in the consortium will be positive in several ways," said Dr. David Martin, dean of SEHS. "Gallaudet will be able to interact with other American higher education institutions, we'll have a specific impact on deaf education in two areas of China that are open to our help and, in a



Shen Xianhui, leader of the Chinese delegation, receives the Gallaudet University Seal from Dr. David Martin, dean of the School of Education and Human Services.

limited way, some Gallaudet faculty may be able to travel to China to offer on-site help. It is potentially a very exciting prospect."

The Chinese delegation came to the United States in April to attend the first formal meeting of the USA/China Teacher Education Consortium, held at Western Kentucky University. Following that meeting, the delegation came to Washington to visit Gallaudet and see the sights.

During their stay in Washington, the guests also visited the Chinese Embassy and attended a briefing on American education at the U.S. Department of Education.

At Gallaudet they observed classes and met with faculty members. During a reception at Kendall Demonstration Elementary School, the Gallaudet Seal was presented to the delegation in recognition of its interest in the education of children with special needs.

While only on campus for two days, the visitors came away with a different view of educating hearing impaired students, according to Dr. Martin.

"They left with an understanding of the need to recognize sign language in educating hearing impaired students," Dr. Martin explained. "They also learned that you must have high expec-

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Friends, colleagues at MSSD remember Peter Hobbs

They use words like "determined," "caring," "innovative" and "special" to describe him. And while friends and colleagues of Peter Hobbs say they miss his presence at the Model Secondary School for the Deaf (MSSD), his imprint at the school is indelible.

Hobbs, who was principal of MSSD, died of cancer March 29 at the age of 37.

He came to MSSD in the fall of 1976. His first position was in the Social Studies Department, where he taught American history and government. He and Eileen O'Toole established the Diagnostic Prescriptive Teaching Program which became an integral part of the MSSD in-take process and an important tool for assisting students with special learning problems.

Hobbs' next position at the school was that of an educational planning officer. He then became assistant principal before assuming the responsibilities of principal.

"Peter was an obviously qualified administrator and academician, but what teachers, parents and students will most remember him for was his ability

to listen. He always seemed to find time for people," stated Linda McCarty, an instructor in the school's Social Studies Department.

"Peter took the time to recognize personal milestones and extra efforts," she continued. "When a teacher celebrated a birthday, each received a Peter Hobbs-designed computer card which included a 'coupon' for Peter's covering one class for that teacher. He also recognized student achievements and contributions with a personal letter and, at times, rewarded special accomplishments by taking the student off campus for dinner."

Vivian Rice, who works in the principal's office at MSSD, noted that Hobbs was a tireless worker who spent hours behind the scenes to "fine-tune work sessions" and "design a program to promote success for students and staff."

Chuck Dietz of the school's Post Secondary Enrichment Program called Hobbs "an innovator, a thinker, but most of all an excellent manager of people."

"He was willing to look at new ap-



Peter Hobbs

proaches that had the promise of improving the quality of education for 'his kids,'" Dietz explained. "He was a friend to all those he would meet. He was especially a friend of the students in his

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Gallaudet ENFI consortium set to begin in August

Gallaudet University's Office of Sponsored Programs and the Annenberg/Corporation for Public Broadcasting (CPB) Project are in contract negotiation for three-year funding for the Gallaudet English Natural Form Instruction (ENFI) Consortium. The consortium is set to begin on Aug. 1.

The funding of one-half million dollars will support the five-site research consortium designed to develop classroom communication via computer networks.

Once the contract is signed, the member institutions—the University of Minnesota, Northern Virginia Community College, New York Institute of Technology and Carnegie-Mellon University—will work through Gallaudet to expand on the basic ENFI method pioneered at the University.

The ENFI Project at Gallaudet has been in existence for three years, with five networks now at the University. Classes in English and some foreign languages utilize the method of instruction, and approximately 200 students a year take the ENFI courses.

Rather than using voice or sign language, teachers and students using an ENFI network communicate in class by typing on a computer network. All classroom communication, therefore, is written.

"With hearing students, the system is used to make the whole writing process more accessible so the teacher can give instant feedback," explained Dr. Trent Batson, director of the ENFI Project and a professor of English at Gallaudet. "It's also used to do collaborative writing and generally to make writing classes more dynamic and student-centered."

Dr. Batson noted that it is unusual for a method pioneered in the education of deaf students to "cross-over" into mainstream education. "ENFI, developed to increase deaf students' immersion in English, has proven interesting to college and high school teachers across the country. The new ENFI sites now serve mostly hearing students," he stated.

Dr. Batson, who will direct the consortium next year from Carnegie-Mellon where he will be a Dana Fellow, said he sees the ENFI project as "an example of how Gallaudet, faced with an unusual educational challenge, can find unusual solutions that benefit not only deaf education but all education."

During the ENFI project's three years of existence, Joy Peyton of the Center for Applied Linguistics has guided research efforts with the assistance of

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You & Your Job

The Board of Trustees approved the following policies at its February 1987 meeting:

1. **Policy 15:16:00, Employment of Aliens.** Gallaudet may offer employment only to persons who have a lawful right to work in the U.S. In isolated situations, the University may petition for employment of an unauthorized alien if it can demonstrate that there are no qualified U.S. citizens or legal residents available for a specific job. The Personnel Office will determine employment eligibility for all candidates for faculty positions, and coordinate all petitions for employment authorization.
2. **Policy 10:05:00, Certified Professional Secretary Program.** The revision reflects the current practice of awarding a 3 percent salary increase for passing three sections of the CPS examination and a 6 percent increase upon attaining the CPS rating.

3. **Policy 10:10:00, Service Awards.** The revision reflects recognition of continuous service at 45 years and 50 years.

4. **Policy 10:12:00, Sick Leave.** The revision reflects continuous service when establishing a leave bank for a faculty member who is involuntarily transferred to staff status. It also includes a statement regarding the practice of not substituting sick leave while on other types of leave.

5. **Policy 10:06:00, Annual Leave.** The revision reflects continuous service when establishing the leave bank of a faculty member who is involuntarily transferred to staff status.

6. **Policy 15:15:00, Retirement.** The revision reflects the 1986 Amendment to the Age Discrimination in Employment Act, which eliminates the mandatory retirement age of 70 for staff as long as they are able to satisfactorily fulfill their responsibilities. The mandatory retirement age for tenured faculty, who are exempt from the act through Dec. 31, 1993, is age 70.

7. **Policy 6:02:00, Undergraduate Student Employment (previously entitled Student Compensation).** The revision updates procedures for hiring undergraduate students. It also states students' responsibility to pay bills from the University in a timely manner. Failure to do so may be grounds for termination of employment.

Anyone with questions about these policies should contact the Personnel Office, x5350.

Departments to be billed for personal computer repairs

Since the fall of 1984 when the first IBM personal computers arrived on campus, the use of PCs has become increasingly widespread, penetrating every aspect of the University's operation—from management to classroom use.

In the past, Computer Services (CS) has provided numerous services related to PCs, including software evaluation and consulting, installation, troubleshooting and repairs. CS now has a staff of six part-time students and one full-time staff member who fo-



From left, Vicki Patterson, Becky Davis and Cindi Olson are pictured during the Secretaries Day reception held April 22 at Chapel Hall. The reception was given by President Jerry C. Lee and the Central Administration.



Counseling Center staff prepared lunch each day during Secretaries Week for secretaries Cheryl England, left, and Agnes Muse.

Peter Hobbs: Dedicated to excellence and improvement

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school. The students knew that they could come to Peter for help."

Hobbs enjoyed keeping in touch with students and maintained an open door policy with them, according to Mary Powell, who worked as his secretary. "He rarely finished a meeting without at least one student interruption," she recalled. "He let (the students) know, and they did know, that he was always available to them. He always dealt with them in a very patient, calm manner."

Hobbs was dedicated to education and student welfare, said Barbara Lynch of Budget Management. He was intelligent, always busy, and very concerned and devoted to the school, she stated.

"His mind raced a thousand miles a second and in as many different ways," added Andrea Logan, scheduler/facilities in the principal's office. "Still, he showed the gentle compassion that was

his alone for the most difficult problem."

Wanda Hicks, special service specialist, recalled that Hobbs was "a constant drinker of strong coffee," adding quickly that "this is not unusual among faculty and administrators at MSSD." She said she misses "the coffee aroma and the early morning greeting he always gave."

Describing Hobbs as "a very special human being" who kept the students' well-being first and foremost, Dennis Downey of Career Development added that Hobbs "had a special quality of being able to laugh at himself and was probably his own strongest critic in trying to do the best job he possibly could."

And while he was dedicated to his work at MSSD, he was a man "who knew the value of maintaining a balance between work and play," related Gary Hotto of Counseling and Development. "He recognized the

importance of having a life outside of work and showed an interest in people's personal and professional satisfaction."

Assistant Principal Rae Johnson said Hobbs enjoyed "the three Bs: crewing for hot air ballooning events, growing flower bulbs and playing bridge."

One of his great loves was his garden, and he used the garden as a metaphor for education. Johnson recalled the metaphor. "A school, the garden, was a place where people worked together to help students develop their natural abilities into skills that enabled them to function as individuals to the fullest. In the process of teaching and learning, both adults and children continued to grow."

Tim McCarty of the school's Performing Arts Department recalled Hobbs' untiring efforts on behalf of MSSD and its students. "He was committed to improving the quality of students' education and motivating students to academic excellence."

"He was dedicated to excellence, to the improvement of the individual and to a willingness to try new ideas," McCarty added. "He saw himself less as an administrator and more as a facilitator. These qualities made Peter special. These qualities made him loved. These qualities make him irreplaceable."



The School of Education and Human Services held a luncheon April 24 in recognition of the Soroptimist Club's special two-year scholarship to counseling graduate student Coletta Smith.

on the Green

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President's Scholars Program honors distinguished students

Twenty-five undergraduate and graduate students were honored recently for academic achievement as part of a new program known as the President's Scholars Program. President Jerry C. Lee, along with other University officials and friends, recognized the outstanding students during a dinner-lecture held on campus Thursday, April 23.

The program, inaugurated this year, recognizes undergraduate students who have earned at least a 3.8 grade point average and graduate students who have compiled a 4.0 cumulative grade point average. Graduate students were recommended by their department chairpersons and the dean of the Graduate School as being the most accomplished among those with a 4.0 grade point average.

Dr. Lee created the program with the assistance of Dr. Catherine Ingold, provost; Dr. Richard Meisegeier, chairperson of the Honors Program; and Debra Siel, an academic advisor.

The program was established as "an

University's new 'bulletin board' keeps expanding

Since Gallaudet began administering the Deafness Bulletin Board (DBB) in November, the list of subscribers has grown to include all of the University's regional centers, MSSD, the Office of the Provost and numerous academic and support units.

The new bulletin board provides subscribers with information about deafness and related resources.

The DBB is part of SPECIAL NET, an education-oriented computer network that links more than 3,000 school districts across the country.

In addition, a DEAF UPDATE bulletin board is in operation, providing information edited and generated by Gallaudet personnel. Dennis Finnegan, project assistant in the National Information Center on Deafness, is soliciting regular input from various campus departments.

"It is important that each department identify at least one individual who is willing to act as a regular contact for submitting information," said Finnegan. "We welcome items about deafness-related activities such as conferences, research studies, books, articles, software materials, service organizations and training courses."

Anyone who wishes to subscribe to the DBB (the cost is \$30) or submit items can contact Finnegan in the Merrill Learning Center, Room LE-54, x5051 (V) or 5052 (TDD).

TV Department will sell graduation tapes

The Department of Television, Film and Photography will make available for purchase videotapes of Gallaudet's 1987 Commencement exercises. Videotapes will be available in both VHS and Beta formats. The price of the tapes is estimated at \$30. However, the price may vary according to the length of Commencement. Delivery will take between six and eight weeks. For more information, call x5115.

honor that is selective and at the same time is one that a student can work for and achieve in a particular semester," Dr. Ingold said.

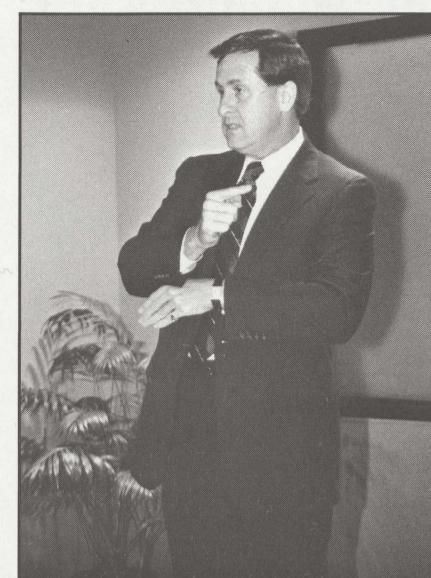
"The President's Scholars Program is a special recognition to Gallaudet's most distinguished students. I am deeply honored and very proud of each of you. Your achievement reflects your commitment to Gallaudet University and can serve as a model to encourage other students on campus," Dr. Lee told the students.

During the award ceremony, Dr. Lee presented each student a pin commemorating his or her achievement. The evening also included a presentation by Harry W. Haverkos, M.D., chief of the Clinical Medical Branch in the Division of Clinical Research at the National Institute on Drug Abuse.

Twenty-one undergraduate students and four graduate students were named President's Scholars this semester. They are: Marianne K. Belsky, elementary education major; Denise Brown,

social work major; Li Ying Chen, major undecided; Martha Coulter, psychology major; Robin Craig, graduate student in audiology; Nathaniel Davis, major undecided; David Deyo, doctoral candidate in special education administration; Joan Emerick, social work major; Jeanie Faw, biology major; Elizabeth Gillespie, biology major; Johnston Grindstaff, television, film and photography major; Natalie Grupido, major undecided; Rhonda Jacobs, interpreting/transliterating major; Lynette Linker, English major; Jamie Lowy, English major; Raymond Luczak, English major; Patricia McCoy, psychology major; Cynthia Patschke, graduate student in linguistics; Suzanne K. Piper, interpreting/transliterating major; Felice Pyser, elementary education major; Jubril Rabiu, economics major; Thomasina Sai-Yee Seah, advertising art major; Larry Stroup, business administration major; and Julie Ward, graduate student in linguistics.

Two activities will be planned each



Gallaudet President Jerry C. Lee addresses the University's first President's Scholars.

year to honor students who have attained a high scholastic level.



Provost Catherine Ingold speaks to those gathered during the April 23 program honoring the 25 distinguished students named President's Scholars.

Day assumes larger role serving academic community

When Gallaudet became a University, John Day's title changed from head librarian to University librarian. Like Gallaudet, Day acquired more than a new title. He also assumed an expanded role in serving the academic community.

As University librarian, Day sits on the Council of Deans. "This allows me to become more involved with academic programs and any curriculum changes. Such involvement is necessary to more fully incorporate library resources into the instructional programs," said Day.

Before Gallaudet's change to a University, Day had implemented a service-oriented initiative, based on face-to-face discussions with students and faculty to meet their specific research and curriculum needs. "In view of their greater expectancy that such needs will be met by the University, we have stepped up this initiative," he said.

According to Day, circulation statistics for the spring 1986 semester showed a 41 percent increase in student use of the library and a 42 percent increase in faculty use over the previous semester.

Along with dynamic involvement of library staff with members of the academic community, Day credited the new security and computerized catalog

systems for the increased use of library facilities.

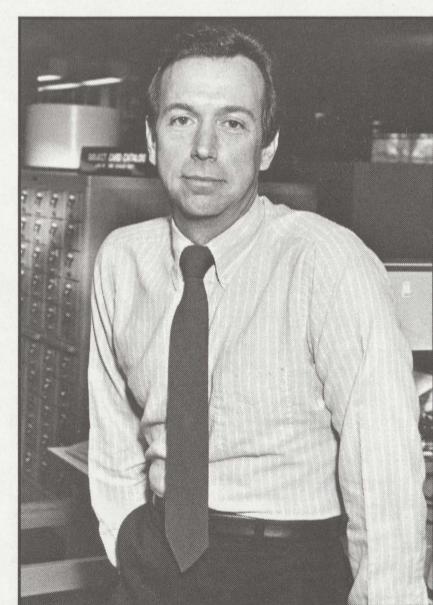
Another aspect of Gallaudet's status change that affected Day's position was its elevation to full membership in the Consortium of Universities of the Washington Metropolitan Area and, consequently, to membership in the Washington Library Research Consortium (WLRC).

This membership means that library users can expect more service because Gallaudet now has access to more extensive resources, said Day. "Belonging to the WLRC involves sharing library materials with eight other area universities."

"The most ambitious aspect of the project is the development of a joint computerized catalog. Over 700 terminals in the participating libraries will provide direct access to all of the individual collections as if they were one giant collection."

"Requested materials will be delivered from the individual libraries to the home institution library of the requestor on a twice daily basis."

The project also involves Gallaudet in a consortium plan for further cooperative development of library collections and the construction of a repository for



John Day

infrequently used research materials. It will be funded by sources such as private foundations and government grants.

"Implementation of this plan is expected to be carried out over four to eight years," said Day. "When the project is fully implemented, Gallaudet will be part of the third largest research library in the nation."

de Lorenzo wins noted fellowship for archival study

Providing materials from the past to researchers in the present demands a lot of research by archivist David de Lorenzo—work that won him a prestigious fellowship to study modern archives.

He was one of eight persons awarded funding this year by the Andrew W. Mellon Foundation and the National Endowment for the Humanities. His proposal was entitled "An Analysis of the MARC Format for Archives and Manuscript Control in an On-line Catalog from a User's Perspective."

During the month of July, de Lorenzo will study at the University of Michigan's Bentley Historical Library in Ann Arbor, researching the uses of the on-line catalog based on the MARC Readable Catalog (MARC) format initiated by Gallaudet archives in 1984.

According to de Lorenzo, the Gallaudet archives was one of the first university archives in the nation to use this format in an on-line catalog, and it is the only one in the consortium to provide such access.

When the entire library catalog became computerized last year, the archives' 355 collections were incorporated into the system. This enabled researchers to get a comprehensive search of library materials without having to switch from one file to another. Archives materials can now be accessed at a variety of search levels, de Lorenzo said.

"Each month the archives provides reference services to approximately 100 walk-in researchers. The new system stores all their search queries. With this data, I will be able to analyze how successfully the present format provides information."

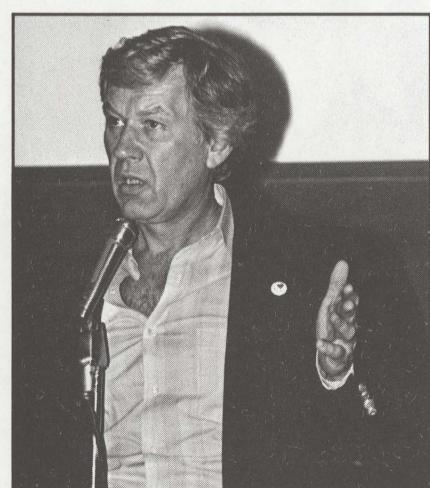
"I hope my research will help improve our on-line catalog and provide insight for archivists in developing improved methods for accessing unpublished materials," he said.

Chinese group visits

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tations for hearing impaired students. Both of these ideas were new for some of them."

Dr. Martin added that the consortium would serve to benefit Gallaudet as well as the Chinese members. "It's a two-way street. Not only can we be of help to them but we can learn how to apply educational principles to students in a very different culture," he said.



Dr. Sam Trychin, an associate professor of psychology, spoke April 10 on "Stress Management for the Communicatively Impaired" at a day-long workshop.



Gallaudet student Keith Mitchell won first place in the University's annual photography show for his selenium silver print. Mitchell, who won first prize in the show last year, is pictured with Donna Cantor, an instructor in the Department of Television, Film and Photography. Marsha Wetzel was the second place winner and Gary Wilson took third place.

Announcements

The Kendall Demonstration Elementary School (KDES) will hold its annual Science Fair May 4-8 in the main hall of KDES. The fair, open to the campus community, will begin with each department displaying its work and end with a school-wide exhibit beginning Thursday, May 7 after 1 p.m. For more information, call Fred Mangrubang, x5025 or Sara Gillespie, x5341.

The National Dance Academy of the Deaf will hold its first annual recital May 8 at 7:30 p.m. in the Kendall School Auditorium. Hearing impaired and hearing children from ages 4 to 9 will be performing ballet, jazz and tap dance. The Gallaudet Dance Company will also perform. Admission is free. For more information, call x5492.

The University Center is coordinating a two-night sailing trip along the Chesapeake Bay with John Coffin, a hearing impaired captain who works with the Cruising Yachts Charter Club. The fee for the June 5-7 weekend trip is \$160. A deposit of \$80 is required before May 10 with the \$80 balance due by May 20. Checks should be made payable to the University Center. For more information, contact the University Center.

Programs in Adult and Community Education (PACE) is offering "The New Tax Law and You" on Monday, May 11 from 7 to 9 p.m. in the Learning Center, Room LN-11. PACE also will offer the following lectures by the Pepco Speakers Bureau on Tuesday evenings from 7 to 8 p.m.: "Understanding the Value of the Heat Pump," May 12 in HMB, Room 251; "Energy Use Management," May 19 and "After the Storm," May 26 in the Learning Center, Room LW-23; "Safety First," June 2 and "Special Programs for Senior Citizens," June 9 in the Learning Center, Room ME-13. For registration information, call x5044.

The Physical Education and Recreation Department is accepting registrations through May 22 for the 1987

Children's Instructional Summer Program. The six-week program, scheduled June 22-July 31, is open to children ages 4 to 12 whose parents work or study at Gallaudet. For more information or a registration form, contact the secretary in Children's Instructional Summer Programs, Physical Education and Recreation Department/Summer Programs, Field House, x5591.

The Gallaudet University Post Office now offers Express Mail Service. This service guarantees nationwide overnight delivery of mail deposited before 3 p.m. For information on size/weight limits and cost, contact the campus Post Office, x5140.

The Duke Ellington School for the Arts will present "Bubbling Brown Sugar" May 7-17, with signed performances on May 14 at 8 p.m. and May 17 at 3 p.m. Tickets are \$6 for adults and \$4 for students. Group discounts are available. For more information, contact Asante Scott, 342-7589 (V). For reservations, call 337-4825 (V).

The Prince George's Publick Playhouse for the Performing Arts will present "A Funny Thing Happened on the Way to the Forum" May 15, 16, 21, 22 and 23. Sign-interpreted performances will be given May 16 and 22. Tickets are \$6 for adults and \$5 for students and senior citizens. For more information, call 277-1711 (V/TDD). For tickets, call 277-1710 (V/TDD).

Sign-interpreted tours of the Federal Bureau of Investigation (FBI) headquarters in Washington, D.C. can be arranged weekdays (excluding holidays) between 9 a.m. and 4 p.m. Exhibits, the FBI laboratory and a firearms demonstration are included in the tour. For reservations, call 324-3553 (TDD) or 324-3447 (V). Walk-ins are also welcome.

Notice

The play "Broken Promises" will not be presented May 7-8 and 13-16 in the MSSD Auditorium. Production of the play was cancelled.

Consortium set to begin in August

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Dr. Carol Bloomquist of the University's Center for Assessment and Demographic Studies and Dr. John Skilton of the Office of Institutional Research, Planning and Assessment. Dr. Barbara Kannapell, CAS Fellow, also has advised the ENFI project.

The Annenberg/CPB Project is best known for funding programs on public television, but its aim is to expand the availability of high quality education in the United States. It is a 10-year joint project of the Annenberg School of Communication in Philadelphia, Pa., and the Corporation for Public Broadcasting.

Classified Ads

FOR SALE: Tandy 1000, 128K, 2 disk drives, monitor, Modem w/cable, RS 232 card and software, \$850. Epson FX printer, \$275. Call Reilly, 832-0505 (V/TDD).

FOR SALE: One-way airline ticket to Salt Lake City, Utah, Tues., May 19, departs National Airport at 8 a.m. \$99/BO. Call Shirley, 441-2254 (TDD).

FOR SALE: Sears 19 in. color TV with built-in telecaptions. Very good cond. \$400 new, will sell for \$180. Contact Dennis, P.O. Box 516, or Mrs. Sutcliffe, x5200.

FOR SALE: Fuji Royale 12-speed bicycle, midnight blue, exc. cond., \$125, call Monica Y. Robinson, x5025 (V/TDD) 399-5894 (V).

FOR SALE: 3 motorcycle helmets—2 adults, 1 child. \$20 each. Sturdy 4-person raft, mount and oars, used 4 times, \$150. Call Jeanie, 722-5815.

FOR RENT: Condo in Ocean City, 123rd Street, furn., 2-BR, den, 2 baths, W/D, 2 color TVs (1 w/decoder). Near restaurants and shops, 2 blocks to ocean. Reasonable weekly rates. Call Harvey, x5104 (TDD) or 572-4759 (V/TDD) eves.

WANTED: Room to rent on a permanent basis. Needed by May 12. Can pay up to \$150/mo., share util., do light housekeeping. Contact Henry Johnson, campus mail Box 797.

WANTED: A job. Mature senior psychology major seeks full- or part-time work in psychology or social work field. Prefer to work with adults only. Contact Henry Johnson, campus mail Box 797.

WANTED: Mature, nonsmoking deaf couple seeks apt. in a house with separate entrance or in a few-unit apt. building. Would like to move in before May 31. Rent negotiable. Ask for MAWP, 675-6700 (TDD).

WANTED: Secretary/Interpreter. Duties: interpreting, typing, telephone, filing. Qualifications: College degree, knowledge of computers/word processing, ability to edit prelingual deaf English, nonsmoker. Candidates willing to learn these skills are welcome to apply. Apply to: Schwarz Financial Concepts, 814 Thayer Avenue, Suite 301, Silver Spring, MD 20910, 587-5997 (V), 587-5996 (TDD).

Job Openings

The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).

SPEECH PATHOLOGIST: MSSD

CLINICAL FELLOWSHIP YEAR (CFY)

AUDIOLOGIST: MSSD

ACADEMIC APPLICATIONS PROGRAMMER: Computer Services

ACCOUNTS PAYABLE CLERK:

Accounting

MECHANIC IV: Physical Plant Department

CUSTODIAN-FLOOR MAINTENANCE:

Physical Plant Department

SCIENCE INSTRUCTOR: School of Preparatory Studies (full-time temporary)